MODERN SLAVERY POLICY

IntelliQA Modern Slavery Act Statement

Summary

Modern slavery is defined as the recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation. It is a crime under the Modern Slavery Act 2015.

As a responsible business, IntelliQA is committed to acting ethically and with integrity in all our business relationships and ensuring there is no modern slavery or human trafficking in any part of our business or our supply chain. It includes a commitment to comply with the Modern Slavery Act 2015.

Our structure

IntelliQA was founded in 2011 and is based in Welwyn Garden City in the United Kingdom. We are a global business; our customers are world-leading retailers, acquirers and point of sale providers, and other major enterprises at the forefront of technology. We work with companies worldwide to serve customers in the UK, Europe, India and North America.

Approach to Modern Slavery

We do not knowingly support or deal with any business involved in slavery or human trafficking and have a zero-tolerance approach to Modern Slavery. We have several measures and safeguards for our company to reinforce this approach, and we continue to update these as needed.

They include:

- Engaging with suppliers to communicate our approach to Modern Slavery and to understand the steps they take to prevent modern slavery in their businesses.
- Company policies, for example, our Anti-Corruption and Bribery Policy.
- Standards of conduct and behaviour are set out in employment contracts and the employee handbook.
- Employees are paid above the Minimum and Living Wage, and their right to work in the UK is verified.

Any reports of the occurrence of modern slavery within our organisation will be investigated as a priority. In confidence, you may write to the Company Secretary by email to raise a concern, issue or suspicion of modern slavery in any part of our business or related supply chain.